



ASTC Diversity and Leadership Development Fellows Program

2009 Alumni Fellow Application

About the Program

Now in its tenth year, the ASTC Diversity and Leadership Development Fellows Program supports the professional growth and retention of professionals from underrepresented groups currently employed by ASTC member institutions that are committed to careers in the science center field. The intent of the Fellowship program is to provide professional development experiences, a peer network, and opportunities to acquire and hone leadership skills that leverage the unique worldview and experiences Fellows bring to their work.

The program is intended to benefit the participants, ASTC member institutions, and the field at large by:

- making the professional development opportunities and experiences offered through the ASTC Annual Conference accessible to more museum professionals from underrepresented groups
- increasing the diversity of voices and perspectives participating in Annual Conference discussions and activities
- providing focused leadership development training to increase individual and institutional capacity
- supporting an ever-expanding network of highly-skilled diverse leaders in the field

The intent of the Alumni segment of the Fellowship Program is to provide Alumni Fellows with opportunities to practice leadership skills by presenting in Conference sessions, mentoring new Fellows, taking a leading role in the program's fundraiser, and engaging in proactive behaviors that promote equity and diversity in the science center field.

ASTC Alumni Fellow Eligibility

A former Fellow may apply for an Alumni Fellowship if she/he:

- Was selected and served as an ASTC Fellow in a prior year
- Has been employed at her/his present institution full-time for at least one year
- Holds a mid-level management position and demonstrates a desire to advance her/his career in the science center/museum field
- Demonstrates a commitment to equity and diversity in the science center/museum field
- Agrees to assist with the current Fellowship Program through workshop participation and mentoring.

Award Information

Award includes free early-bird registration (by August 7) and a stipend of up to \$1,000 to assist with conference-related travel, lodging, and meals. The stipend is disbursed to the Fellow's institution upon timely submission of all original receipts and required forms. Although there is no limit to the number of applications that a single member science center or museum may

submit, no more than one Alumni Fellow and one new Fellow will be selected from a single institution. Alumni whose institutions are covering their expenses are always welcome participants in all the Fellowship activities, but should still complete the current year's application.

Application Instructions

- Application is available on the ASTC website (www.astc.org/about/awards/conf_fellow.htm) as of April 28, 2009.
- The application includes the submission of the following:
 - Application form. Additional pages may be added if more space is needed, but questions must be clearly referenced and numbered.
 - Resume or curriculum vitae
 - Signed statement of understanding, including CEO and supervisor signatures
- Applications and all supporting materials must be submitted via mail. Applications should be sent to:

ASTC Diversity and Leadership Development Program
c/o Association of Science-Technology Centers
1025 Vermont Ave NW, Suite 500
Washington, DC 20005
- Complete applications **must be received by May 29, 2009**. Applicants will be notified in mid-June 2009.

Incomplete applications will not be accepted. Please review application thoroughly prior to submission. The application may not be faxed or e-mailed. All application materials become the property of the Association of Science-Technology Centers.

Application Review

A panel of reviewers familiar with the science center profession and diversity issues will review the applications. Reviewers will look for evidence that the applicant:

- Is committed to promoting equity and diversity
- Has a long -term vision of her/himself in the science center field
- Has demonstrated continuing commitment to the development of the Fellows program

Questions?

Please contact Laura Huerta Migus, Director, Equity & Diversity, with any questions by telephone at 202/783-7200 x127 or by e-mail at LHuertaMigus@astc.org.



2009 ASTC Diversity & Leadership Development Fellows

ALUMNI APPLICATION FORM

Personal Information

Name: _____
Institution: _____
Address: _____
City: _____ State/Province: _____ Zip/Postal
Code: _____
Phone: _____
Fax: _____
E-mail: _____

1. Circle year you were an ASTC Conference Fellow.
2000 2001 2002 2003 2004 2005 2006 2007 2008
2. Circle each year that you received an Alumni Fellowship.
2000 2001 2002 2003 2004 2005 2006 2007 2008

Please answer the following questions on a separate page. Responses must be typed.

Employment Information

1. Who was your employer your first year as a Fellow?
2. What position did you hold that year?
3. Where are you employed currently and in what position?
4. How long have you held your current position?

Career Development Information

1. Describe how your participation in the ASTC Fellowship Program has made a difference in your work and career.
2. In what ways has your participation as a Fellow made a difference in your institution?
3. What are your short- and long-term goals? Explain how they have changed since you were a New Fellow.
4. Explain how being a 2009 Alumni Fellow will help you attain your new goals.
5. Please identify other ASTC Fellows or science center staff outside your institution with whom you maintain professional contact as a result of your Fellowship and cite examples of the purposes for those contacts.

6. What are the three most important things you would like to achieve by participating in the 2009 Fellowship Program? Please be specific.
7. Please number the following supervisory skills and functions in order of importance to you. (1= Most Important; 7=Least Important)

_____ Planning	_____ Leading	_____ Communication	_____ Motivating
_____ Managing	_____ Addressing		_____ Others
_____ conflict	_____ Diversity	_____ Other (please explain below)	

8. Please describe your vision of equity and diversity at your institution or in the science center/museum field at large, and how you plan to achieve this vision. *Please limit your response answer to this question to one page.*

Additional Information

- ✓ Submit a current copy of your resume or CV
- ✓ Supplementary materials illustrating your accomplishments. Limit 10 pages, no videos or individual photos. Materials will not be returned.

Application Checklist

Review the following list to ensure submission of a complete application. Incomplete applications will not be considered for selection.

_____ Completed Application Form (including short answer questions)

_____ Current Resume or CV

_____ Signed *Applicant and Institution Statement of Understanding*

_____ Supplementary Materials (optional)

Mail completed application and all attachments to:

ASTC Diversity & Leadership Development Fellows Program
 c/o Association of Science-Technology Centers
 1025 Vermont Avenue, NW, Suite 500
 Washington, DC 20005-6310

APPLICATIONS MUST BE RECEIVED BY MAY 29, 2009.



ASTC Diversity & Leadership Development Fellows Program
APPLICANT AND INSTITUTION STATEMENT OF UNDERSTANDING

We understand that the purpose of the ASTC Fellowship Program is to:

- contribute to career development and make the professional development opportunities and experiences offered through the ASTC Annual Conference accessible to more museum professionals from underrepresented groups
- increase the diversity of voices and perspectives participating in Annual Conference discussions and activities
- provide focused leadership development training to increase individual and institutional capacity
- support an ever-expanding network of highly-skilled diverse leaders in the field

We also understand that the selection of this applicant as an ASTC Alumni Fellow will require institutional support so that she or he will be able to fulfill the following as a member of the 2009 ASTC Diversity and Leadership Development Fellows Program:

- Attend the 1½ -day Pre-Conference ASTC Fellowship Workshop beginning Thursday, October 29th, at 4: 00pm in Fort Worth, TX
- Attend all plenary events and a minimum of 10 sessions, including at least two of those suggested by the Fellowship Program
- Participate in specified mid-day sessions Saturday through Monday
- Participate in a 2-hour, wrap-up and evaluation workshop on Monday, November 2nd from 3:00-5:00pm
- Contribute ideas or session proposals for the 2010 conference
- Participate in professional development seminars throughout the year.
- Mentor current and future ASTC Conference Fellows
- Become an active member in the ASTC Fellowship Network

Institution: _____

Applicant Signature: _____ Date: _____

Print Name: _____

Supervisor Signature: _____ Date: _____

Print Name: _____

CEO Signature _____ Date: _____

Print Name: _____

In recent years, several CEOs volunteered to underwrite the full cost of their applicant's participation as a Fellow. Please check here if your institution will underwrite your applicant's participation.

NOTE: We will not consider your response in the application review process, however, it may be a factor in the total number of awards.