



April 7, 2015

Dear Colleagues,

The Association of Science-Technology Centers (ASTC) would like to take the opportunity at this time to reaffirm the commitment of our association to the spirit and the actions associated with equity and diversity in our workplaces and in our communities. This commitment is reflected in our collective efforts to support and assist all ASTC members to build awareness and understanding in our communities and to implement practices and policies that:

- Ensure that boards and staff at every level reflect, welcome, celebrate, and benefit from diversity;
- Develop exhibits, programs, and print materials that reflect, welcome, celebrate, and benefit from the diverse communities currently—and potentially—served by ASTC members;
- Work in partnership with diverse constituents (visitors, funders, contractors, supporters, etc.) to identify ways to meet their needs; and
- Engage in dialogues that examine issues of diversity and equity with a proactive commitment to fundamental human rights.

For 14 years, upon the establishment of ASTC's Equity and Diversity Initiative, we have been guided by a dual vision of the Association itself becoming a model of excellence in equity and diversity and ASTC members being recognized by their communities as truly inclusive institutions. Through leadership support, assessment, communication, professional development, and career pipeline/recruitment, we continue to strive to bring this vision to fruition.

As our collective work continues, we invite you to share your stories of equity and diversity at your institutions by participating in the "Advocates for Diversity Community of Practice" on the online "[ASTC Community](#)." The Community is a place to participate in discussions, share resources, and connect with museum and informal education professionals around the world. If you would like to learn more about ASTC's Equity and Diversity Initiative and other member-institution resources, you will find them on the "Advocates for Diversity Community of Practice" or on the [ASTC website](#).

We thank you, our members, for your dedication to building a culture of inclusivity and respect in each of your communities. We stand ready to assist you in any way needed to meet your vision.

Sincerely,

Anthony (Bud) Rock  
President and Chief Executive Officer

Chevy Humphrey  
Chair, Board of Directors