

ASTC New Leaders Fellowship Essay Questions

Applicants must submit two short essay questions to be considered for the New Leaders Fellowship. Essays will be used to determine acceptance into the cohort by blind panel evaluation. The review panel will consist of ASTC staff and leaders from the field.

Essay Question 1

Think of a leader you admire as well as the skills and qualities that make them an effective leader. This leader can be a real person, a historical figure, or a fictional character. In a 500–800-word essay please describe a conflict this leader had to resolve, 1–3 skills or qualities they relied on to develop a resolution to the conflict, and what you learned about effective leadership from their solution.

To prepare your essay for blind evaluation, do not include your full name anywhere in your essay, including the title or file name. Title your essay with your initials and “Essay Question 1.” Save your essay as a PDF with your initials and “Essay Question 1” as the filename before uploading.

Essay Question 2

What is a goal related to diversity, accessibility, inclusion, equity, or justice that you have for your institution? This goal can be an immediate need, a long-term project, or a substantial institutional change. Please write a 500–800-word essay describing your goal, as well as how you envision contributing to the completion of this goal. Include the skills you will use and/or need to develop to make this vision a reality.

To prepare your essay for blind evaluation, do not include your full name anywhere in your essay, including the title or file name. Title your essay with your initials and “Essay Question 2.” Save your essay as a PDF with your initials and “Essay Question 2” as the filename before uploading.